

PRIVACY POLICY

This is Windsor Hospitality Inc.'s ("Windsor") privacy policy. This document explains Windsor's policies for the collection, use and disclosure of personal information. Windsor abides by applicable privacy legislation.

THE INFORMATION WE COLLECT

Windsor collects information by various methods including information actively provided by its customers, and information populated in Windsor's Tipout application by its users.

The types of personal information we collect include contact information, employment information, and tip payments and allocations.

HOW WE USE THIS INFORMATION

This information is used only to provide Windsor's services to its customers and users.

Windsor may use aggregate or anonymous information which will not be linked to identified individuals for various other uses for itself and third parties.

WHO WE SHARE THIS INFORMATION WITH

Windsor does not share personal information with any third parties except as disclosed in this policy. Windsor may provide personal information to its consultants, subcontractors and professional advisers (which shall be bound by privacy obligations) to assist Windsor's uses disclosed herein.

SECURITY

Personal information is protected by security measures appropriate to the nature of the information.

ACCESSING INFORMATION

Individuals may review their personal information contained in Windsor files by contacting the Windsor privacy officer. If an individual believes that any of their personal information is inaccurate, we will make appropriate corrections.

GENERAL

Windsor may amend this policy from time to time by posting an updated version on our website. If such amendments affect how Windsor uses or discloses personal information already held by Windsor in a material way, Windsor will obtain consent.

This policy was last updated on February 21, 2024.

Notwithstanding the general terms of this policy, the collection, use, and disclosure of personal information may be made outside of the terms herein to the extent provided for in any applicable privacy or other legislation in effect from time to time, or pursuant to court orders.

CONTACT US

For more information on Windsor and privacy please contact our Privacy Officer at: privacy@tipout.ca